



LIKE YOU WERE MEANT TO

Reading Guide

Exercise: Learning from My 360

Autopilot off: A Leadership 360 assessment challenges me to suspend how I view myself for a moment and try to see myself through the eyes of others. It challenges me to lower my defenses and simply be curious about collective feedback of those around me.

Be Aware:

What do others see as my greatest strengths?

What do others see as areas where I could grow?

How does my self-assessment compare to the assessments of everyone else?

What are 1-3 leadership traits I would like to improve based on the 360 feedback?

Assess: On a scale of 1-10 (10 being awesome!), how might improvement in these 1-3 areas increase my overall leadership effectiveness (ie I could improve from ___ to ___)?



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Adjust: What next steps do I want to take to begin improving these 1-3 traits?
